Stillwater Christian School - Athletic Director

POSITION PROFILE

Mission and Vision

Stillwater’s mission is “to equip students with the tools for learning through a Christ-centered education.” Our vision is “to develop lifelong learners who discern and apply God’s truth as they serve and lead wherever God calls.”

In seeking to fulfill this mission and vision, Stillwater seeks to live out certain core values, including: “providing athletic opportunities that develop Christian character, leadership, teambuilding, and preparation for life.”

Strategic Plan

The first priority of our recently published 3-5 year Strategic Plan, SCS21, is “to enhance the student and parent experience to better achieve our vision and impact the Flathead Valley and world for Christ.” The related athletics strategy and goals are as follows:

Strategy: Strengthen the Stillwater athletics program, providing greater opportunities for character development, leadership, teambuilding, and preparation for life.

- GOAL 1.12: Formalize a program for school wide Cougar coach development and player skill development.
- GOAL 1.13: Review and update the Stillwater athletics program philosophy that details norms and ideals for Cougar teams, athletes, and fans.
- GOAL 1.14: Create opportunities for Stillwater teams and athletes to practice servant leadership within the community.
- GOAL 1.15: Study and implement ways to change policies and law preventing non-OPI accredited private schools from participating in certain Montana High School Association (MHSA) activities.
The Opportunity:

Reporting to the head of school, and coordinating with other members of the leadership team and staff, the Stillwater Athletic Director is responsible for the following:

- Provide vision and leadership to the Stillwater athletic program
- Encourage Christ honoring behavior and Christian character development
- Oversee all extracurricular athletic (K-12) activities
- Manage and grow the athletic department budget of approximately $70K
- Recruit, hire, supervise, mentor and develop coaches and Assistant Athletic Director
- Maintain positive relationships and excellent communication with student-athletes and parents
- Oversee and ensure excellent upkeep and appearance of athletics and concessions facilities including weight room, locker rooms, storage rooms/areas, fields etc.
- Schedule games and communicate results via appropriate media
- Provide home game and tournament supervision
- Communicate with officials’ pool
- Arrange travel for Stillwater away games, including overnight trips
- Maintain pertinent website information, handbook etc.
- Coordinate with coaches and administrators regarding discipline issues related to athletics
- Coordinate elementary track and field day
- Assist student-athletes with college athletic opportunities
- Provide vision and leadership to the MCAA as the AD of one of the anchor schools in the organization.

Stillwater Christian School

Founded in 1980 by twenty-two concerned Christian parents, Stillwater Christian School is now the largest Christian school in Montana with 370 students pre-K through 12. Stillwater is an independent Christian school situated on 13 acres in Kalispell, Montana, located near the iconic Glacier National Park and Flathead Lake. Athletics facilities include one gymnasium, two beautiful outdoor soccer fields, additional outdoor practice space, a weight room, and locker rooms.

Stillwater is accredited by the Association of Christian Schools International (ACSI) and is a Member of Council of the Council for Educational Standards and Accountability (CESA). Stillwater competes in the Montana Christian Athletic Association (MCAA), having won numerous high school state championships in Men’s Soccer, Women’s Volleyball, and Men’s and Women’s Basketball. Stillwater also fields a high school Women’s Soccer Team and club-level Track and Field, Men’s and Women’s Golf, and co-educational Ultimate Frisbee teams in the spring.

More information about Stillwater can be found on the school website: www.stillwaterchristianschool.org
Desired Qualities of the next Athletic Director

Stillwater’s next Athletic Director should embrace the challenge to provide leadership to grow and solidify the overall excellence of the Stillwater athletics program. The opportunity to work with a strong leadership team, mine the rich heritage of the school, and help lead the school into its next season of athletic excellence represents a unique career opportunity. The ideal candidate should have a heart for Christian education and character development, demonstrated athletic leadership as a coach or athletic director, attention to detail, and a willingness to meet the various demands of the Athletic Director position. The ideal candidate would also possess at least a Bachelor’s Degree and be able, willing, and qualified to teach P.E. and lead the P.E. program at Stillwater.

Applications

Interested and qualified candidates should submit via email the following materials to head of school, Jeremy Marsh (jmarsh@scscougars.org):

1. Current resume or CV
2. Letter of interest to include: 1) the applicant’s Christian faith journey and core Christian beliefs; 2) philosophy of Christian education including the place of athletics in Christian education; 3) list of references.

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