

REFERENCE DATA

Please list names, addresses and phone numbers of individuals who will testify to your:

QUALIFICATIONS *(Please list at least one superior.)*

- 1. _____
- 2. _____
- 3. _____

CHARACTER

- 1. _____
- 2. _____
- 3. _____

K. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Stillwater Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize **Stillwater Christian School** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I may be contact with children, I understand that I may be requested to submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal and motor vehicle records check. I understand and agree that any offer of employment that I may receive from the school is conditional upon the receipt of background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

In compliance with the Immigration Reform Control Act, all personnel hired after 11/1/86 must show documents that establish identity (e.g., driver's license) and employment eligibility (e.g., Social Security card). If hired, I will need to produce the proper documents within 3 days from the date of hire, or I will not be allowed to continue to work for Stillwater Christian School.

I certify that I have carefully read and do understand the above statements.

Signature _____

Date _____